

LEE E. KIZER

P. O. Box 1020, 907 Wesleyan Drive, Central, SC 29630

EDUCATION

Doctor of Science, Human Resource Management Nova Southeastern University, Fort Lauderdale, FL	June 1998
Ministerial Ordination Evangelical Presbyterian Church, Livonia, MI	December 1987
Ministerial License Church of God Ministerial Internship Program, Cleveland, TN	December 1983
Certificate of Biblical Studies Word of Life Bible Training Center, Lake Worth, FL	May 1981
Master of Business Administration University of Arkansas, Fayetteville, AR	January 1968
Bachelor of Science, Business Administration Centenary College of Louisiana, Shreveport, LA	May 1966

WORK EXPERIENCE

Supply Corp Officer (Lieutenant) 1967-1971

United States Navy, Norfolk, VA

- Supervised 75 supply department personnel onboard USS Dahlgren (DLG-12)
- Maintained payroll for ship's complement
- Served as liaison between civilian and naval personnel at Naval Supply Center

Special Agent 1971-1983

Federal Bureau of Investigation, Mobile, AL; Miami, FL; West Palm Beach, FL

- Specialized in investigating white collar crime
- Recruited, interviewed and tested Special Agent applicants
- Conducted bank robbery, hijacking, extortion and kidnapping investigations

Associate Pastor 1983-1987

Maranatha Church, Palm Beach Gardens, FL

- Handled visitor member assimilation

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- Conducted hospital visitation
 - Supervised 26 accounting and business staff
 - Taught in Wednesday evening Bible School

Senior Pastor

1987-2001

Fairview Christian Fellowship, Fairview, NC; Harvest Presbyterian Church, Asheville, NC; Redeemer Presbyterian Church, Birmingham, AL

- Developed and trained lay leadership
- Planted two churches
- Taught Sunday morning, Sunday evening and Wednesday evening on weekly basis
- Responsible for oversight of Worship, Christian Education, Pastoral Care, Outreach, Admin
- Church Development Committee Chairman, Mid-Atlantic Presbytery, Southeast Presbytery, Central South Presbytery
- General Assembly Church Development Committee Chairman

Professor

2002-present

Southern Wesleyan University, Central, SC

- Teach Financial Management, Marketing Strategies, Human Resource Management, International Management, Organizational Behavior, Managing for Quality and Excellence, and Integrated Studies in Management in Adult Graduate Studies Program
- Teach International Business, Safety and Health and Case Studies in Business in Undergraduate Business Program

CONTRACT WORK EXPERIENCE

Special Investigator

Background Investigative Contract Services (FBI)

1995-2001

- Conduct background investigations for Department of Justice, FBI, Department of Energy and White House candidates on a contract basis
- Top Secret Clearance

HONORS AND ACHIEVEMENTS

- Who's Who in American Colleges and Universities (Centenary College)
- Alpha Sigma Pi Scholastic Fraternity (President) (Centenary College)
- Dean's List (Centenary College and University of Arkansas)
- Sigma Beta Delta Scholastic Fraternity (Nova Southeastern University)
- Certificate of Excellence for outstanding performance in teaching (Southern Wesleyan University)
- Graduation Commencement Speaker – 2007 (Southern Wesleyan University)
- Business Faculty of the Year Award – 2007 (Southern Wesleyan University)
- Faculty Member of the Year – 2011-2012 (Southern Wesleyan University)

COURSES TAUGHT

Organizational Behavior, MGMT 5053; Management Ethics, MGMT 5253; Human Resource Management, MGMT 5073; Finance and Accounting for Non-Financial Managers, MGMT 5123; Organizational Development, MGMT 5343; International Management, MGMT 5363; Managing for Quality and Excellence, MGMT 5443; Fundamentals of Executive Management, MBAM 5123; Organizational Behavior, MGMT 3353; Case Studies in Business, MGMT 2153; International Business, MGMT 4203; Safety and Health, MGMT 2223

PAPERS AND PRESENTATIONS

Kizer, L. E. D.Sc. Dissertation: *The Environmental Impact on Performance Among First Responders at Risk of Occupational Exposure to Bloodborne Pathogens*, Nova Southeastern University, 1998.

Kizer, L. & Snyder, R. *Comparative Study: Comparing the Relative Importance and Ranking of Reasons for Selecting Southern Wesleyan University for its Masters' Business Programs*, Copyright 2006.

Kizer, L. & Thoreck, P. Proposal: *Cross Cultural Research for the Purpose of Generating a Training Module For Professors Engaged in Expatriate Assignments*, Nova Southeastern University, 2007.

Kizer, L. & Weigel, D. *Bahamian Time: A Case Study*. *Proceedings*, Southeast Case Research Association (SECRA), Spring, 2008.

Snyder, R., Kizer, L., Mujtaba, B., & Khanfar, N. *Comparing the Relative Importance and Ranking of Reasons for Selecting the Masters' of Business Administration Program*, Paper accepted for presentation at the *Third International GABER Conference* at Orlando, FL, September 17-19, 2008.

Talaat, A., Kizer, L., & Khanfar, N. *Physician Perceptions of the Behavior of Pharmaceutical Sales Representatives* accepted for presentation at International Academy of Business and Public Administration Disciplines (IABPAD) Conference, at Memphis, TN, October 26-29, 2008. The paper is also accepted for publication in the IABPAD Conference Proceedings.

Kizer, L., Book Review for The Impulse Factor by Nick Tasler, *Journal of Applied Management and Entrepreneurship (JAME)*, Fall, 2008.

Snyder, R., Kizer, L., Mujtaba, B., & Khanfar, N. *Comparing the Relative Importance and Ranking of Reasons for Selecting the Masters' of Business Administration Program*, Paper accepted for presentation at the *Third International GABER Conference* at Orlando, FL, September 17-19, 2008.

Talaat, A., Kizer, L., & Khanfar, N. *Physician Perceptions of the Behavior of Pharmaceutical Sales Representatives* accepted for presentation at International Academy of Business and Public Administration Disciplines (IABPAD) Conference, at Memphis, TN, October 26-29, 2008. The paper is also accepted for publication in the IABPAD Conference Proceedings.

Snyder, R., Kizer, L., Mujtaba, B. & Khanfar, N. *Comparing and Managing the Relative Importance and Ranking of Reasons for Selecting the Masters' of Business Administration Program*. Paper accepted for publication in the July/August (Volume 2, Number 4) bimonthly issue 2009 of the American Journal of Business Education (AJBE) based on the recommendation of two independent reviewers and the editor.

Kizer, L., Peters, B. & Kinard, Z. *The Marketing and Enrollment Department for Adult MBA Graduate Studies Strategic HR Plan*, Academic Conference Presentation at 2009 South Carolina Upstate Research Symposium at Spartanburg, SC, March 27, 2009, pp. 183-185. Paper published in the Proceedings of the Symposium.

West, D., Burgess, J., & Kizer, L. *Strategic Human Resources Plan for SWU Marketing Department*, Academic Conference Presentation at 2009 South Carolina Upstate Research Symposium at Spartanburg, SC, March 27, 2009, pp. 174-175. Paper published in paper form in the Proceedings of the Symposium.

Lowe, B., Varnum, N., & Kizer, L. *Southern Wesleyan University Strategic Human Resource Plan*. Academic Conference Presentation at 2009 South Carolina Upstate Research Symposium at Spartanburg, SC, March 27, 2009, pp. 93-94. Paper published in paper form in Proceedings of the Symposium.

Abrams, T., Lawton, A., McCauley, L., South, C., Thompson, R., & Kizer, L., *Introducing the Apple iPhone into the Israeli Market*. Academic Presentation at the 6th SC Upstate Research Symposium, March 26, 2010, pp. 177-178. Paper published in paper form in the Proceedings of the Symposium.

Taylor, S. & Kizer, L. *Honesty in the Workplace*. Academic Presentation at the 6th SC Upstate Research Symposium, March 26, 2010, pp. 175-176. Paper published in paper form in the Proceedings of the Symposium.

Moore, J., Kizer, L., & Jeon, P. *Leading Groups to Healthy Culture Through Accomplishing Tasks Aligned to Strategy*. International Journal of Management and Information Systems. Vol. 15, Issue 2, 2011.

Kizer, L. & Barnett, R. *Making Life and Death Decisions*. Academic Conference Presentation at the Seventh Annual South Carolina Research Symposium, April 15, 2011, pp. 60-61. Paper published in Symposium Proceedings.

Kizer, L. & Moffett, J. *Faith and Change Management*. Academic Conference Presentation at Seventh Annual South Carolina Research Symposium, April 15, 2011, pp. 62-64. Paper published in Symposium Proceedings.

Kizer, L. & Lowe, M. *Reasons for Outsourcing and Its Rise in Popularity*. Academic Conference Presentation at Eighth Annual South Carolina Research Symposium, April 20, 2012, pp. 154-155. Paper published in Symposium Proceedings.